



5th May 2021

Dear Parent or carer

I am writing today to inform you about some changes to our school behaviour system in school, which will hopefully mean that students are ready to learn and are provided with a calmer learning environment in the classroom. All students have already been informed of the changes below.

Recorded Warnings

Currently students are given two warnings if their behaviour is not acceptable in lessons. These warnings provide students with the opportunity to change their behaviour before a negative is issued. We still believe it is important that students are given a chance to modify their behaviour; however we are going to start recording the second warning on Go for Schools from this week. Some students have been constantly getting a number of second warnings during the week and causing disruption to lessons. Year Leaders will be monitoring recorded warnings and speaking to students and parents if there is a clear pattern of poor behaviour. Hopefully this will reduce off task behaviour and ensure that students can focus on their lessons and make good progress.

Non-Negotiables

We are also introducing some non-negotiables at NES where students will be given an instant negative for the behaviours below:

- Hate speech: racist, homophobic, transphobic or sexist comments. Comments of this nature will also result in a letter home plus more serious sanctions will be issued depending on the context and language used.
- Contact: students should not be making physical contact with other students i.e. pushing each other or play fighting.
- Swearing: zero tolerance in school. Swearing at staff will result in a more serious sanction
- Using mobile phones.
- Failure to respect the environment (inside school and on the way to and from school): This includes littering or purposely damaging school equipment.
- Incorrect Uniform: Students will be given a week to correct uniform and just one negative point.
- Equipment: students need to ensure that they have as a minimum a pen, pencil, ruler, rubber and calculator with them every day, preferably in a pencil case. Students will be given a week to replace any missing equipment and just one negative point.

School Uniform

From **Monday 10th May** tutors will be checking school uniform and equipment daily. Students must ensure that they are wearing a pair of black leather school shoes (not trainers). All students should be wearing a blazer in school every day. Hoodies (except PE hoodies on practical PE days) and coats are not allowed to be worn inside school. School ties must be worn at all times. Trousers must not be leggings or made of jean material. Skirts should be plain black and of knee length (fashion skirts are not allowed i.e. lycra or bodycon). Hair should not be of non-natural colour i.e. bright red, pink, blue or green. Please refer to the school uniform section on the school

website for further details. If students are missing an item of uniform or are wearing incorrect uniform (i.e. trainers) they will receive a negative point. If you have a genuine reason or problem relating to school uniform or equipment please contact your child's Year Leader.

Behaviour to and from school

This week we have reminded students about our expectations regarding their behaviours as they travel to and from school. At Nottingham Emmanuel School we expect our students to be polite and respectful, towards the environment, each other and members of the public. Poor behaviour in school uniform damages the reputation of the whole school community and will be sanctioned within school. Please can you remind your child about how they should behave as they travel to and from school. We want Nottingham Emmanuel School to be a school which is thought highly of in our local community, enabling our students to be proud of their school.

Thanks for your continued support.

Yours faithfully

A handwritten signature in black ink, appearing to read 'S. Stapleton', written in a cursive style.

Mrs S. Stapleton
Principal